



EUSTON
ESTATE

Euston Hall – Head of Gardens and Grounds

Location:	Euston Hall, Suffolk
Reporting to:	Duke & Duchess of Grafton & Estate Director
Contract Type:	Permanent, Full-Time
	40hrs per week, 8am to 5pm (1 hr unpaid lunch)
Salary:	£35,000 to £40,000 Guide subject to experience

Job Context

Euston is a large and diverse private estate and is the seat of The Duke of Grafton.

The Estate consists of a range of business activities across its footprint and includes both in hand and let farms, residential and commercial portfolios, gardens, forestry and a growing visitor and events venue.

Role Overview

The Head of Gardens and Grounds is responsible for managing a team of three people and volunteers in the care, maintenance, and development of the Hall's historic gardens and grounds, including 60 acres of pleasure grounds, parkland, lake and waterways. The role requires a strong knowledge of horticulture, sensitivity to heritage landscapes and the ability to maintain gardens to the highest standards for both private enjoyment and public presentation.

Key Responsibilities

- **Garden Maintenance**
 - Carry out seasonal tasks including pruning, planting, weeding, watering, mulching and lawn care.
 - Maintain formal gardens, walled gardens, ornamental borders, woodlands, wildflower meadows and kitchen gardens as required.
 - Ensure topiary, hedges, parterres and specialist plant collections are maintained to high standards.
- **Plant Care & Cultivation**
 - Propagate plants from seeds, cuttings, and division to sustain the estate's plant stock.
 - Monitor plant health and treat for pests, diseases and nutrient deficiencies.
 - Maintain glasshouses, polytunnels or orchards where applicable.
- **Heritage & Presentation**
 - Work in line with the historical character and design of the estate.

- Ensure the gardens and grounds are presented beautifully for visitors, events and photography.
- Manage the lake and waterways to ensure they enhance the landscape and setting of the hall.
- Assist with the management of the parkland when used for events and support the events team as required.
- Assist with interpretation of the gardens for visitors when required.
- **Equipment & Safety**
 - Operate and maintain horticultural machinery and tools safely.
 - Follow health and safety procedures and undertake risk assessments when needed.
 - Ensure proper storage and safe use of chemicals in line with regulations.
- **Teamwork & Supervision**
 - Manage the gardens and grounds team to ensure a joined up and forward looking approach, delivering on the objectives of the owners.
 - Provide guidance to volunteers, offering training and development as required.
 - Assist with planning seasonal work schedules.

Skills & Experience

- Formal horticultural training (e.g., RHS qualifications or equivalent).
- Proven experience working in historic, formal, or heritage gardens.
- Excellent plant knowledge across ornamentals, perennials, shrubs, trees and edibles.
- Experience with garden machinery and irrigation systems.
- Knowledge of sustainable and environmentally sensitive gardening practices.
- Ability to work independently and as part of a team. A good team leader and motivator.
- Good physical fitness and willingness to work outdoors in all weather.

Personal Qualities

- Pride in maintaining gardens to the highest standard.
- Respect for tradition and heritage, balanced with a creative approach to planting.
- Attention to detail and an eye for aesthetics.

- Flexibility to support estate events and visitor opening hours.
- Support and work closely with the Hall Manager to ensure the owners household and gardens teams work in unison with each other, contributing positively to the overall management of the hall and its environs.
- Enthusiasm for ongoing learning and development in horticulture.

In addition to the tasks described above, the job holder may be required to carry out other duties as may reasonably be required from time to time.

You are likely to have the following training and qualifications:

- Chainsaw Fell and/or Cross Cut
- PA 1 & PA 6 Spraying
- Full driving licence

This is hands-on role, managing a small team to ensure Euston Hall is maintained as one of Suffolk's most important stately homes. The role is live-in and accommodation within the grounds is provided for the better performance of the duties required. As part of the role, from time to time, you may be asked to assist the Hall Manager with duties at the hall and be on call in the event of an emergency or otherwise.

We are an equal opportunities employer and do not discriminate on the grounds of gender, sexual orientation, marital or civil partnership status, pregnancy or maternity, gender reassignment, race, colour, nationality, ethnic or national origin, religion or belief, disability or age.

To apply please send your CV and covering letter marked **Private and Confidential** to:

Robert Childerhouse

Estate Director
Euston Estate Office
Euston
Suffolk
IP24 2QP

Or by email to:

robertchilderhouse@euston-estate.co.uk

Closing date: 12 noon on Friday 20 March 2026.